



# Aircrew Survival Equipmentman (PR)

December 2021





## United States Navy Ethos

We are the United States Navy, our Nation's sea power - ready guardians of peace, victorious in war.

We are professional Sailors and Civilians - a diverse and agile force exemplifying the highest standards of service to our Nation, at home and abroad, at sea and ashore.

Integrity is the foundation of our conduct; respect for others is fundamental to our character; decisive leadership is crucial to our success.

We are a team, disciplined and well-prepared, committed to mission accomplishment. We do not waver in our dedication and accountability to our Shipmates and families.

We are patriots, forged by the Navy's core values of Honor, Courage and Commitment. In times of war and peace, our actions reflect our proud heritage and tradition.

We defend our Nation and prevail in the face of adversity with strength, determination, and dignity.

We are the United States Navy.



### The Sailor's Creed

I am a United States Sailor.

I will support and defend the Constitution of the United States of America and I will obey the orders of those appointed over me.

I represent the fighting spirit of the Navy and those who have gone before me to defend freedom and democracy around the world.

I proudly serve my country's Navy combat team with Honor, Courage, and Commitment.

I am committed to excellence and the fair treatment of all.

# CAREER ROADMAP

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## Airman Recruit to Master Chief Roadmap

The educational roadmap below will assist Sailors in the Aircrew Survival Equipmentman community through the process of pursuing professional development and advanced education using various military and civilian resources e.g. PQS program; JST Joint Service Transcript; E-Learning; Navy College Network; etc. Successful leadership is the key to military readiness and will always require a high degree of technical skill, professional knowledge, and intellectual development.

## What is a Career Roadmap for Aircrew Survival Equipmentman?

Aircrew Survival Equipmentman roadmaps are just what the name implies - a roadmap through the Enlisted Learning and Development Continuum from Airman Recruit through Master Chief. The principal focus is to standardize a program Navy wide by featuring the existing skills necessary to be successful in the Navy. The ultimate goal of a roadmap is to produce a functional and competent Sailor.

## What is the Enlisted Learning and Development Continuum?

Enlisted Learning and Development Continuum is the formal title given to the curriculum and process building on the foundation of Sailorization beginning in our Delayed Entry Program through Recruit Training Command and throughout your entire career. The continuum combines skill training, professional education, well-rounded assignments, and voluntary education. As you progress through your career, early-on skill training diminishes while professional military education gradually increases. Experience is the ever-present constant determining the rate at which a Sailor trades skill training for professional development.

## Do Sailors have to follow the Roadmap?

Yes. The Aircrew Survival Equipmentman roadmap includes the four areas encompassed by the Continuum in Professional Military Education to include; Navy Professional Military Education (NPME), Joint Professional Military Education (JPME), Leadership and Advanced Education.

Some training and education is mandatory (Recruit Training, Aircrew Survival Equipmentman "A" School at NAS Pensacola, E-Learning, etc.). Some may be directed by your chain of command (Microsoft Excel and PowerPoint courses), and the remainder is voluntary (MNP, E-Learning, college courses, etc.). Sailors are advised to seek out mentors, including your Command Master Chief, Senior Enlisted Advisor, Leading Chief Petty Officer, Leading Petty Officer and Command Career Counselor, and to make use of your Navy College Virtual Education Center (VEC) or OCONUS Education Office's vast resources. All are uniquely qualified to help you along the way.

## Notes:



## PR CAREER PATH



Aircrew Survival Equipmentmen (PR). PRs are responsible for keeping parachutes, life rafts, personal flight gear and other aviation survival gear in proper working condition. Most Aircrew Survival Equipmentmen are assigned to squadrons, aircraft carriers, Navy ships carrying aircraft, Naval Air Stations, or within the Spec War community.

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	PRCM	26.0 Yrs	SEL, Rating Detailer	Not Defined (See note 4)	Follow on Shore Tours
20-26	PRCM PRCS	26.0 Yrs 24.2	SEL, Rating Detailer	Not Defined (See note 4)	Billet: 800 Div LCPO/Maintenance Master Chief/Staff. Spec War: Air Ops Officer Duty: Staff/FRC/Squadron/Spec Ops, NEC: 724B
17-20	PRCM PRCS PRC	26.0 Yrs 24.2 17.6	CWO, SEL, Rating Detailer, Equal Opportunity Advisor, Drug and Alcohol Counselor, Instructor	36	3 <sup>rd</sup> Shore Tour Billet: 800 Div LCPO/Maintenance Master Chief/Staff Duty: Staff/FRC/Squadron/Spec Ops NEC: 724B, 8800
14-17	PRCS PRC PR1	24.2 Yrs 17.6 9.5	LDO, CWO, OCS, MECP, SEL, RDC, Equal Opportunity Advisor, Drug and Alcohol Counselor, Instructor	36	3 <sup>rd</sup> Sea Tour Billet: Prod LCPO/Maint. Control LCPO/QAS/Div LCPO Duty: Squadron / FRC / Shipboard / Spec Ops Qualifications: NEC 8800, 724B. Spec War: Air Ops Trainer Examiner, AFFI, Vertical Wind Tunnel Coach L1
11-14	PRC PR1 PR2	17.6 Yrs 9.5 4.0		36	2 <sup>nd</sup> Shore Tour Billet: Prod LCPO/Maint CPO/Instructor/Div CPO/ Staff/Line LPO/Line CPO/QA LPO Special Programs. Spec War: Air Ops LCPO/Dept Head Duty: TYCOM/FRC/Spec Ops Qualifications: NEC 8800 QASO, MTS, Air Ops Trainer, Vertical Wind Tunnel coach L1
7-11	PR1 PR2	9.5 4.0		42	2 <sup>nd</sup> Sea Tour Billet: WCS/LPO/QAR/QA LPO/Special Programs/ Line LPO/Line CPO/Branch CPO Duty: Squadron/Shipboard/Spec Ops Qualifications: CDI,CDQAR. Spec War: QAI, JAI, MFFJM, NEC 8800, 805A, 790A



## PR CAREER PATH



<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
4-7	PR2 PR3	4.0 2.6	STA-21, OCS, MECP, LDO, RDC, Drug and Alcohol Intern, USS CONSTITUTION, Instructor	36	1 <sup>st</sup> Shore Tour Billet: Maint Tech/WCS/Instructor/Special Programs. Spec War: Air Ops LPO Duty: Squadron/FRC/AIMD/Spec Ops Qualifications: QASO, NEC 7356, CDI, CDQAR, DZSO, Static Line Jump Master, MFF, HRST/C Master, Oxygen Tech, NEC 772A, QAI
1-4	PR2 PR3	4.0 Yrs 2.6	STA-21, OCS, MECP, Naval Academy, NROTC, Instructor	42	1 <sup>st</sup> Sea Tour Billet: Maint Technician, SOPR Duty: Squadron/Shipboard/FRC/Spec Ops Qualifications: CDI, Ordnance TM/TL, HRST/C, DZSO/MO, NEC 773A, QAI
1+/-	PRAN PRAA Accession Training	1.4 Yrs .8			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command

### Notes:

1. "A" School is required
2. Career Path can be either Fleet PR or Special Warfare PR.
3. PR Source Rating NECs:
  - 773A - Special Operations Parachute Rigger
  - 772A - Senior Naval Parachutist
  - 7356 – Aircrew Survival Equipmentman IMA Oxygen Technician
  - 805A – Instructor
  - 806A – Naval Aviation Water Survival Training Instructor
  - 808A – Basic Swimming and Water Survival Instructor
  - 790A – Master Naval Parachutist
  - 8800 - Aviation Maintenance/Production Chief
  - 724B - Aviation Maintenance Material Control Master Chief
4. PR - Aircrew Survival Equipmentmen have very few E8 and E9 sea duty billets. As a result, E8 and E9 PRs do not follow SSF career paths and will be assigned to sea duty as needed or available.
5. Acronyms specific to the PR rate include:
  - AFFI                      Accelerated Free Fall Instructor



## PR CAREER PATH



AIMD	Aircraft Intermediate Maintenance Department
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Representative
DZSO/MO	Drop Zone Safety Officer/Malfunction Officer
FRC	Fleet Readiness Center
HRST/C	Helo Rope Suspension Technique Master/Cast Master
JAI	Joint Airdrop Load Inspector
MFF	Military Freefall
MFFJM	Military Freefall Jump Master
SLJM	Static Line Jump Master
MTS	Master Training Specialist
QA	Quality Assurance
QAI	Quality Insurance Inspector
QAS	Quality Assurance Supervisor
QASO	Quality Assurance Safety Observer
QAR	Quality Assurance Representative
SOPR	Special Operation Parachute Rigger
TL	Team Leader
TM	Team Member
WCS	Work Center Supervisor

### **Considerations for advancement from E6 to E7**

#### **1. Sea and Shore Duty (all)**

- Prior to selection for E7, candidate should successfully complete an LPO/E6 maintenance, operational or training leadership tour for a minimum of 36 months. Exception: Independent duties such as NSWU-3 Bahrain, Attaché, Detailer, Recruiting, etc.
- Successful completion is defined by the member earning MP/EP performance marks on their evaluations as an LPO and meeting the 36 month requirement.
- Candidate should have a minimum of three qualifications, two basic leadership, and one advanced. Member should have Letters of Designation or ASM Final Routing/Billet description for each basic leadership qualification.
- Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
- RDC / Instructor / Recruiter / PERS / BUPERS
- Attainment of Master Training Specialist (MTS) qualification if eligible
- Attainment and utilization of advanced qualifications at the journeyman level
- FCPOA Involvement
- Sailor 360 Involvement

### **Considerations for advancement from E7 to E8**

#### **1. Sea and Shore Duty (all)**

- Candidates that have demonstrated sustained superior performance while serving in the capacity of a Senior Enlisted Leader (SEL) are considered highly competitive.
- Prior to selection for E8, candidate should successfully complete a leadership tour as an DIV/DEPT CPO or LCPO/E7 and have MP/EP performance marks.
- Candidate should have a minimum of five qualifications, three basic leaderships, and two advanced.
- Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.



## PR CAREER PATH



- RDC / Instructor / Recruiter / PERS / BUPERS
- Attainment of Master Training Specialist (MTS) qualification if eligible
- Attainment and utilization of advanced qualifications at the journeyman level
- CPOA involvement
- Sailor 360 involvement and leading a committee (alternate or selectee sponsor)

### **Considerations for advancement from E8 to E9**

#### **1. Sea and Shore Duty (all)**

- Candidates that have demonstrated sustained superior performance while serving in the capacity of a Senior Enlisted Leader (SEL) are considered highly competitive.
- Prior to selection for E9, candidate should successfully complete a leadership tour as an LCPO/E8.
- Candidate should have a minimum of six qualifications, three basic leadership, and three advanced.
- Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively
- RDC / Instructor / Recruiter / PERS / BUPERS
- Attainment of Master Training Specialist (MTS) qualification if eligible
- Attainment and utilization of advanced qualifications at the journeyman level
- CPOA involvement
- Sailor 360 involvement and leading a committee (alternate or selectee sponsor)

### **Amplifying Information**

Best qualified candidates will have a diverse background, have completed Primary Professional Military Education (PPME) and Senior Enlisted Joint Professional Military Education-1/2 respectively. Additional qualifications may be:

#### **Basic Leadership Qualifications**

- Quality Assurance Safety Observer (QASO)
- Collateral Duty Inspector (CDI)
- Collateral Duty Quality Assurance Representative (CDQAR)
- Quality Assurance Representative (QAR)
- Phase Coordinator
- Quality Assurance Inspector
- SL/JM – Static Line Jump Master
- HRST Helo Rope Suspension Technique Master/Cast Master
- Navy Instructor
- Airspeed Green Belt
- Drop Zone Safety Officer/Malfunction Officer
- FAA Senior Parachute Rigger
- 3M 303 WCS

#### **Advanced Leadership Qualifications**

- Safe for Flight (SFF)
- Flight Deck Coordinator (FDC)
- Production Control (PC)
- Chief On Deck
- Officer of the Deck At sea/inport
- MFF/JM - Military Freefall Jump Master
- HRST/C Master Instructor
- Joint Airdrop Load Inspector (JAI)



## PR CAREER PATH



- NSW Air Ops Trainer
- NSW Air Ops Trainer Examiner
- Accelerated Freefall Instructor
- FAA Master Parachute Rigger
- Naval Aviation Water Survival Instructor
- Master Training Specialists (MTS)/Mentor
- Airspeed Black Belt
- 3M 304 LCPO
- Damage Control Training Team (DCTT)
- Repair Locker Leader

### **PR Leadership Tours:**

- Operational Tours
  - SEAL Team -1, 7, 8, 10
  - SEAL Delivery Team (SDV) -1
  - NSWG-1/2/3/4
  - NSWG-1/2 LOGSU SEA
  - NSWU-3 Bahrain
  - NSWDG-Naval Special Warfare Development Group
  - TACD&E-Tactical Development and Evaluation
  - EODMU-5
  - CVN/IMA
  - Deployable Aviation Squadron
  - Blue Angels- Flight Demonstration Squadron
  - Leap Frogs-Navy Parachute Team
  - Fleet Readiness Center (FRC)
  - Fleet Replacement Squadron (FRS)
- Training Tours
  - NATTC – Naval Aviation Technical Training Command
  - NASC – Naval Aviation Schools Command
  - NSTI – Naval Survival Training Institute
  - ASTC – Aviation Survival Training Center
  - CENSECFOR KITTERY – Center for Security Forces, SERE, Kittery, ME
  - CNATT Det FT LEE– Center for Naval Aviation Technical Training Detachment FT Lee.
  - USA JFK WARCEN YUMA (MTS not available)
  - USA INFSC FT Benning– U.S. Army Infantry School, Ft Benning, GA (MTS not available)
  - NSWC - Naval Special Warfare Center
  - ATC- Advanced Training Command
  - TRADET Group 1, 2, and 3
  - EODTEU-1/2
  - FAILSAFE Tiger Team
- Staff Tours
  - CNATT
  - CNAP
  - COMFRC
  - Enlisted Detailer
  - ECM - Enlisted Community Manager
  - NAVAIR
  - NAVSPECWARCOM
  - NAVSPECWARGRU ONE, TWO, THREE
  - Naval Safety Center





## PR CAREER PATH FULL TIME SUPPORT (FTS)



Aircrew Survival Equipmentmen (PR). PRs are responsible for keeping parachutes, life rafts, personal flight gear and other aviation survival gear in proper working condition. Most Aircrew Survival Equipmentmen are assigned to squadrons, Naval Air Stations, or within the Spec War community.

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ SHORE ROTATION</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	PRCM	23.4 Yrs	CSEL, 8CMC	36/36	Follow on Shore Tours
23-26	PRCM PRCS	23.4 Yrs 18.1	CSEL, 8CMC/8CSC	36/36 (See note 5) 48/48	Billet: CSEL/Dept LCPO/Division LCPO/Training CPO Duty: AMMT/Wing/FRC/NOSC Qualifications: Senior Enlisted Academy/NOSC PQS
20-23	PRCM PRCS PRC	23.4 Yrs 18.1 14.7	CWO, 8CMC/8CSC, ECM, Rating Detailer	36/36 (See note 5) 48/48 36/48	3rd Shore Tour Billet: CSEL/MMCPO/MSCPO/Dept LCPO/Division LCPO/Training CPO Duty: TYCOM/Wing/FRC/NOSC Qualifications: Senior Enlisted Academy /NOSC PQS
16-20	PRCS PRC PR1	18.1 Yrs 14.7 9.2	OCS, CWO	48/48 36/48 48/36	3rd Sea Tour Billet: Maint LCPO/Dept LCPO/QA/CSEL Duty: Squadron/Wing/ETD/Ship/AMMT Qualification: SFF/SFM/QASO
12-16	PRC PR1 PR2	14.7 Yrs 9.2 4.4	OCS, LDO, CWO, CSEL, RDC, Equal Opportunity Advisor, Instructor Duty	36/48 48/36 60/36	2nd Shore Tour Billet: Dept LCPO/Division LCPO/Training CPO/Maint Tech/WCS/QA/LPO/Special Ops Rigger Duty: Squadron/Wing/FRC/TSU/EODTEU/NOSC Qualifications: CDQAR/Special Ops Parachute Rigger/IMA Technician/NOSC PQS/MTS
8-12	PRC PR1 PR2	14.7 Yrs 9.2 4.4	OCS, LDO, CSEL	36/48 48/36 60/36	2nd Sea Tour Billet: Maint Tech/WC Sup/QAS/LPO/DIV LCPO Duty: Squadron/Wing/ETD/Ship/AMMT Qualification: SFF/SFM/QASO/CDQAR/EAWS/LPO
4-8	PR1 PR2 PR3	9.2 Yrs 4.4 2.4	STA-21, LDO, RDC, Instructor Duty	48/36 60/36 48/36	1st Shore Tour Billet: Maint Tech/WCS/QA/LPO/Special Ops Rigger Duty: Squadron/FRC/TSU/EODTEU/NOSC Qualifications: CDQAR/CDI/Special Ops Parachute Rigger/IMA Technician/NOSC PQS/MTS
1-4	PR2 PR3 PRAN	4.4 Yrs 2.4	STA-21	60/36 48/36 48/36	1st Sea Tour Billet: Maint Tech/Plane Captain/Collateral Duty Inspector/Maint Turn Qual Duty: Squadron/Wing Qualification: EAWS/Plane Captain/CDI



# **PR CAREER PATH** **FULL TIME SUPPORT (FTS)**



<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
1+/-	PRAN PRAA Accession Training	1.3 Yrs .8		48/36	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

**Notes:**

1. "A" School is required.
2. This is not a compression rating.
3. PRs should have a warfare designation based upon type of assignment to include: Enlisted Aviation Warfare Specialist (AW), Basic Parachutist (PJ), Free Fall Parachutist (FPJ), or Expeditionary Warfare Specialist (EXW), Enlisted Surface Warfare Specialist (AW).
4. NECs held by PRs:
  - 724B: Aviation Maintenance Material Control Master Chief
  - 769B: C-20A/D Organizational Maintenance Technician
  - 770B: Aviation Maintenance/Production Chief
  - 772A: Senior Naval Parachutist
  - 773A: Special Operations Parachute Rigger
  - 790A: Master Naval Parachutist
  - 803A: Unmanned Aerial Vehicle (UAV) Systems Organizational Maintenance Technician
  - 805A: Instructor
  - 8CFL: Command Fitness Leader (CFL)
  - F16A: Aircrew Survival Equipmentmen (IMA) Technician
  - G54A: Naval Special Warfare (Combat Service Support)
  - G37A: Naval Special Warfare (Combat Support)
5. Current billet structure does not contain E-8/9 sea duty billets.
6. ACRONYMS SPECIFIC TO THE PR RATE INCLUDE:

AFFI	Accelerated Freefall Instructor
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Representative
DZSO	Drop Zone Safety Officer
EAWS	Enlisted Aviation Warfare Specialist
EOD	Explosive Ordnance Disposal
ESWS	Enlisted Surface Warfare Specialist
EXW	Expeditionary Warfare Specialist
FRC	Fleet Readiness Center
FSQAR	Full System Quality Assurance Representative
HM	Helicopter Mine Countermeasures Squadron (MH-53E platform)
HSC	Helicopter Sea Combat Squadron (MH-60S platform)
HSM	Helicopter Maritime Strike Squadron
HRST	Helicopter Rope Suspension Techniques
HRST/C	Helicopter Rope Suspension Techniques/Cast
IMA	Intermediate Maintenance Activity
MFF	Military Free Fall
MSCPO	Maintenance Senior Chief



## PR CAREER PATH FULL TIME SUPPORT (FTS)



MTS	Master Training Specialist
NASC	Naval Aviation Schools Command – Pensacola
NRPDC	Navy Reserve Professional Development Center – New Orleans
QAR	Quality Assurance Representative
QAS	Quality Assurance Supervisor
QASO	Quality Assurance Safety Observer
SEL	Senior Enlisted Leader
SFF	Safe for Flight
SFM	Safe for Mission
SLJM	Static Line Jump Master
TEU	Training Evaluation Unit
TSU	Tactical Support Unit (MH-60S platform)
VAQ	Electronic Attack Squadron (EA-18G platform)
VAW	Carrier Airborne Early Warning (E-2/C-2 platform)
VFA	Strike Fighter Squadron (F/A-18A platform)
VFC	Fighter Squadron Composite (F/A-18A platform – providing adversary training)
VP	Patrol Squadron (P-3/P-8 platform)
VR	Fleet Logistics Support Squadron (C-20/C-37/C-40/C-130 platform)
WCS	Work Center Supervisor

### Considerations for advancement from E6 to E7

1. Sea Assignments:
  - Documentation of utilizing in-rate qualifications:
    - Collateral Duty Inspector (CDI)
    - Quality Assurance Representative (QAR)
  - At least one warfare pin (AW primary)
  - Should have previously served or is currently serving as LPO of:
    - Production Division
    - Work Center
    - Quality Assurance
    - Maintenance Control
  - Safe-For-Flight (SFF)/ Safe for Mission (SFM) Qualification **O-Level (Squadron)**
    - \*\*\*SFF/SFM qualification is not required for advancement to E-7 but is considered to be the pinnacle of aviation maintenance qualifications. E-6's holding the SFF/SFM qualification should be given appropriate consideration for advancement due to the nature of the qualification.
  - Upper-level qualifications
    - Full Systems Quality Assurance Representative (FSQAR) / High-Power / Low-Power Turn Qualification. Not required but a good indicator of character and ability to operate responsibly.
  - Command Collateral duties with documented impact.
  - FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
  - SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
2. Shore Assignments:
  - Aircrew Survival Equipmentmen assigned to EODTEUs should obtain 773A/772A NECs to support Special Operations /EOD personnel.
  - Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
    - Squadron Augment Units (SAU) and Tactical Support Units (TSU) augment and support Fleet Replacement Squadrons and type wing operational requirements.



## PR CAREER PATH FULL TIME SUPPORT (FTS)



- Personnel assigned to Navy Operational Support Centers (NOSC) **SHALL** complete the NOSC Watchstander PQS.
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
  - RDC/Instructor/TYCOM/WING
  - Attainment of 805A Instructor NEC and Master Training Specialist (MTS) qualification if eligible.
- I-Level shore facility favorable positions include:
  - Production Control LPO
  - Quality Assurance LPO
  - Upper-level qualifications
    - Production Division Quality Assurance Representative (QAR).
    - High-Power/Low-Power Turn Qualification (400 Division Personnel). Not required but a good indicator of character and ability to operate responsibly.
  - Lean Six Sigma Green Belt or Black Belt
- O-Level (Squadron) favorable positions include:
  - Safe-For-Flight/Safe for Mission Qualification
  - \*\*\*SFF/SFM qualification is not required for advancement to E-7 but is considered the pinnacle of maintenance qualifications. E-6's holding the SFF/SFM qualification should be given appropriate consideration for advancement due to the nature of the qualification.
  - Upper-level qualifications
    - Full Systems Quality Assurance Representative (FSQAR)/High-Power/Low-Power Turn Qualification. Not required but a good indicator of character and ability to operate responsibly.
- Command Collateral duties with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

### Considerations for advancement from E7 to E8

1. Sea Assignments:
  - At least one warfare pin (AW primary)
  - Safe for Flight (SFF)/Safe for Mission (SFM) Qualification if stationed at the **O-Level (Squadron)**
    - SFF/SFM Qualified on at least one aircraft platform
  - At least 12 months in a command role/billet:
    - Maintenance LCPO
    - QA LCPO
    - Detachment LCPO
  - Strong consideration for personnel designated as a Detachment LCPO:
    - Rescue DETs and/or new delivery aircraft do NOT qualify as Detachment LCPO
  - Strong consideration for arduous duty as Aviation Maintenance Monitoring Team (AMMT) which demonstrates leadership, character, and ability to communicate effectively.
  - Command Collateral duties with documented impact.
  - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
  - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
  - SALOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
2. Shore Assignments:
  - Aircrew Survival Equipmentmen assigned to EODTEUs should obtain 773A/772A NECs to support Special Operations /EOD personnel.



## PR CAREER PATH FULL TIME SUPPORT (FTS)



- At least one warfare pin (AW primary)
- Staff Duty
  - TYCOM Advisor/WING Inspector
- Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
  - Squadron Augment Units (SAU) and Tactical Support Units (TSU) augment and support Fleet Replacement Squadrons and type wing operational requirements.
- Personnel assigned to Navy Operational Support Centers (NOSC) **SHALL** complete the NOSC Watchstander PQS.
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
  - NOSC SEL/RDC/Instructor/TYCOM/WING
  - Attainment of 805A Instructor NEC and Master Training Specialist (MTS) qualification if eligible
- I-Level shore facility:
  - Production Division LCPO
  - Quality Assurance LCPO
  - Production Control LCPO
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

### Considerations for advancement from E8 to E9

#### 1. Sea Assignments

- The 724B **OR** 770B NEC is required for advancement to E9.
- Senior Enlisted Academy or other service equivalent (required)
- Successfully lead a Maintenance Department
- At least 12 months in a command role/billet
  - Maintenance SCPO- **SHALL** be Safe For Flight/Safe for Mission
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
  - QA SCPO
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
- Strong consideration for arduous duty as Aviation Maintenance Monitoring Team (AMMT) which demonstrates leadership, character, and ability to communicate effectively.
- At least one warfare pin (AW Primary)
- Senior Enlisted Leader during absence of incumbent
  - Not required for advancement however a positive indicator of responsibility, character, competence and integrity.
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

#### 3. Shore Assignments

- The 724B **OR** 770B NEC is required for advancement to E9.
- Senior Enlisted Academy or other service equivalent (Required)



## PR CAREER PATH FULL TIME SUPPORT (FTS)



- At least 12 months in a command role / billet
  - Maintenance SCPO (O-Level)- **SHALL** be Safe For Flight/Safe for mission
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
  - Production SCPO (I-Level)
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
  - QA SCPO
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
- Staff Duty
  - TYCOM Advisor/WING Inspector
- Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
  - Squadron Augment Units (SAU) and Tactical Support Units (TSU) augment and support Fleet Replacement Squadrons and type wing operational requirements.
- Personnel assigned to Navy Operational Support Centers (NOSC) **SHALL** complete the NOSC Watchstander PQS.
- I-Level shore facility:
  - Production Division LCPO
  - Quality Assurance LCPO
  - Production Control LCPO
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
  - NOSC SEL/TYCOM/WING
- Senior Enlisted Leader during absence of incumbent
  - Not required for advancement however a positive indicator of responsibility, character, competence and integrity.
- At least one warfare pin (AW Primary)
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.



## PR CAREER PATH (AW) SELECTED RESERVE (SELRES)



Aircrew Survival Equipmentmen (PR) are responsible for keeping parachutes, life rafts, personal flight gear and other aviation survival gear in proper working condition. Most Aircrew Survival Equipmentmen are assigned to squadrons, aircraft carriers, Navy ships carrying aircraft, Naval Air Stations, or within the Special Warfare community.

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ SHORE ROTATION</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	PRCM	25.9 Yrs	CSEL, 8CMC	Not Defined	Billet: CNRFC, MMCPO.
23-26	PRCM PRCS	25.9 Yrs 22.6	CSEL, 8CMC, 8CSC	Not Defined	Billet: CNRFC, MMCPO Spec War: Air Ops Officer. Duty: Staff, FRC, Squadron, Spec Ops.
20-23	PRCS PRC	22.6 17.6	CSEL, 8CMC, 8CSC, CWO	Not Defined	Billet: Maintenance Master Chief, Staff. Duty: Staff, FRC, Squadron, Spec Ops.
16-20	PRCS PRC PR1	25.9 Yrs 17.6 12.7	CWO, OCS, MECP, CSEL, 8CSC	Not Defined	Billet: MSCPO, QA SCPO. Duty: Squadron, ST. Qualifications: SFF, FSQAR. Spec War: Tandem Master, AFFI, Rigger
12-16	PRC PR1 PR2	17.6 Yrs 12.7 5.0	LDO, CWO, OCS, MECP	Not Defined	Billet: Maintenance LCPO, Instructor, Div CPO, Staff, Special Programs. Spec War: Air Ops LCPO, Dept. Head. Duty: Squadron, FRC, ST. Qualifications: QASO, MTS.
8-12	PR1 PR2	12.7 5.0	LDO, OCS, MECP	Not Defined	Billet: Maint Tech, Work Center Supervisor/LPO, QA, Special Programs Duty: Squadron, FRC, ST Qualifications: SFF, FSQAR, CDQAR, CDI Spec War: MFFJM, CDQAR.
4-8	PR1 PR2 PR3	12.7 Yrs 5.0 3.5	STA-21, OCS, MECP,	Not Defined	Billet: Maint Tech, Work Center Supervisor/LPO, Special Programs. Spec War: Air Ops LPO. Duty: Squadron, FRC, ST. Qualifications: QASO, CDQAR, CDI Spec War: DZSO, Static Line Jump Master, MFF, Loadmaster, HRST Master, CASS Master, Oxygen Operator
1-4	PR2 PR3	5.0 Yrs 3.5	STA-21, OCS, MECP, Naval Academy, NROTC	Not Defined	Billet: Maint Technician Duty: Squadron Qualifications: CDI, Ordnance Team Member.

### NOTES:

1. "A" school is required.
2. This is not a compression rating.
3. PRs should have a warfare designation based upon type of assignment to include: Enlisted Aviation Warfare Specialist (AW), Basic Parachutist (PJ), Free Fall Parachutist (FPJ), or Expeditionary Warfare Specialist (EXW), Enlisted Surface Warfare Specialist (SW).





## PR CAREER PATH (AW) SELECTED RESERVE (SELRES)



4. NECs held by PRs:
- 724B: Aviation Maintenance Material Control Master Chief <sup>1</sup>
  - 769B: C-20A/D Organizational Maintenance Technician <sup>1</sup>
  - 770B: Aviation Maintenance/Production Chief
  - 772A: Senior Naval Parachutist <sup>2</sup>
  - 773A: Special Operations Parachute Rigger
  - 790A: Master Naval Parachutist <sup>1</sup>
  - 803A: Unmanned Aerial Vehicle (UAV) Systems Organizational Maintenance Technician <sup>1</sup>
  - 805A: Instructor <sup>1</sup>
  - 8CFL: Command Fitness Leader (CFL)
  - F16A: Aircrew Survival Equipment man (IMA) Technician <sup>1</sup>
  - G54A: Naval Special Warfare (Combat Service Support) <sup>1</sup>
  - G37A: Naval Special Warfare (Combat Support) <sup>1</sup>

### NEC Notes:

(1) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation

(2) NEC code is assigned to personnel in paygrades E4 and above who have been assigned to parachute jumping duty by competent orders. Must be designated as a Navy and Marine Corps Parachutist and have completed approved static-line, Military Freefall (MFF) and Static-Line Jumpmaster (SLJM) courses prescribed by competent authority, as well as the following:

- a. 2 night static line jumps with combat equipment.
- b. 75 MFF jumps.
- c. 2 water landing jumps (1 Day/1 Night).
- d. 4 MFF jumps with combat equipment requiring the use of oxygen (2 Day/2 Night).
- e. Performed as SLJM for a minimum of 10 parachute operations.

### 5. ACRONYMS SPECIFIC TO THE PR RATE INCLUDE:

AFFI	Accelerated Freefall Instructor
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Representative
DZSO	Drop Zone Safety Officer
EAWS	Enlisted Aviation Warfare Specialist
FRC	Fleet Readiness Center
FSQAR	Full System Quality Assurance Representative
HM	Helicopter Mine Countermeasures Squadron (MH-53E platform)
HSC	Helicopter Sea Combat Squadron (MH-60S platform)
HSM	Helicopter Maritime Strike Squadron
HRST	Helicopter Rope Suspension Techniques
HRST/C	Helicopter Rope Suspension Techniques/Cast
MFF	Military Free Fall
MSCPO	Maintenance Senior Chief
MTS	Master Training Specialist
NASC	Naval Aviation Schools Command – Pensacola
NRPDC	Navy Reserve Professional Development Center – New Orleans
QAR	Quality Assurance Representative
QAS	Quality Assurance Supervisor
QASO	Quality Assurance Safety Observer
SEL	Senior Enlisted Leader
SFF	Safe for Flight
SFM	Safe for Mission
SLJM	Static Line Jump Master
ST	SEAL Team (SEAL Team 17/18)





## PR CAREER PATH (AW) SELECTED RESERVE (SELRES)



TSU	Tactical Support Unit
UAS	Unmanned Aircraft Systems
VAQ	Electronic Attack Squadron (EA-18G platform)
VAW	Carrier Airborne Early Warning (E-2/C-2 platform)
VFA	Strike Fighter Squadron (F/A-18A platform)
VFC	Fighter Squadron Composite (F/A-18A platform – providing adversary training)
VP	Patrol Squadron (P-3/P-8 platform)
VR	Fleet Logistics Support Squadron (C-20/C-37/C-40/C-130 platform)

### Considerations for advancement from E6 to E7

#### 1. Sea Assignments:

- Documentation of utilizing in-rate qualifications:
  - Collateral Duty Inspector (CDI)
  - Quality Assurance Representative (QAR)
- At least one warfare pin (AW primary)
- Should have previously served or is currently serving as LPO of:
  - Production Division
  - Work Center
  - Quality Assurance
  - Maintenance Control
- Safe-For-Flight (SFF)/ Safe for Mission (SFM) Qualification **O-Level (Squadron)**
  - \*\*\*SFF/SFM qualification is not required for advancement to E-7 but is considered to be the pinnacle of aviation maintenance qualifications. E-6's holding the SFF/SFM qualification should be given appropriate consideration for advancement due to the nature of the qualification.
- Upper-level qualifications
  - Full Systems Quality Assurance Representative (FSQAR) / High-Power / Low-Power Turn Qualification. Not required but a good indicator of character and ability to operate responsibly.
- Command Collateral duties with documented impact.
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

#### 2. Shore Assignments:

- Aircrew Survival Equipmentmen assigned to EODTEUs should obtain 773A/772A NECs to support Special Operations /EOD personnel.
- Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
  - Squadron Augment Units (SAU) and Tactical Support Units (TSU) augment and support Fleet Replacement Squadrons and type wing operational requirements.
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
  - Attainment of 805A Instructor NEC and Master Training Specialist (MTS) qualification if eligible.
- I-Level shore facility favorable positions include:
  - Production Control LPO
  - Quality Assurance LPO
  - Upper-level qualifications
    - Production Division Quality Assurance Representative (QAR).
    - High-Power/Low-Power Turn Qualification (400 Division Personnel). Not required but a good indicator of character and ability to operate responsibly.



## PR CAREER PATH (AW) SELECTED RESERVE (SELRES)



- Lean Six Sigma Green Belt or Black Belt
- O-Level (Squadron) favorable positions include:
  - Safe-For-Flight/Safe for Mission Qualification
  - \*\*\*SFF/SFM qualification is not required for advancement to E-7 but is considered the pinnacle of maintenance qualifications. E-6's holding the SFF/SFM qualification should be given appropriate consideration for advancement due to the nature of the qualification.
  - Upper-level qualifications
    - Full Systems Quality Assurance Representative (FSQAR)/High-Power/Low-Power Turn Qualification. Not required but a good indicator of character and ability to operate responsibly.
- Command Collateral duties with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

### Considerations for advancement from E7 to E8

1. Sea Assignments:
  - At least one warfare pin (AW primary)
  - Safe for Flight (SFF)/Safe for Mission (SFM) Qualification if stationed at the **O-Level (Squadron)**
    - SFF/SFM Qualified on at least one aircraft platform
  - At least 12 months in a command role/billet:
    - Maintenance LCPO
    - QA LCPO
    - Detachment LCPO
  - Strong consideration for personnel designated as a Detachment LCPO:
    - Rescue DETs and/or new delivery aircraft do NOT qualify as Detachment LCPO
  - Command Collateral duties with documented impact.
  - Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
  - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
  - SALOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
2. Shore Assignments:
  - Aircrew Survival Equipmentmen assigned to EODTEUs should obtain 773A/772A NECs to support Special Operations /EOD personnel.
  - At least one warfare pin (AW primary)
  - Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
    - Squadron Augment Units (SAU) and Tactical Support Units (TSU) augment and support Fleet Replacement Squadrons and type wing operational requirements.
  - Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
    - NOSC SEL
    - Attainment of 805A Instructor NEC and Master Training Specialist (MTS) qualification if eligible
  - I-Level shore facility:
    - Production Division LCPO
    - Quality Assurance LCPO
    - Production Control LCPO
  - Command Collateral duties with documented impact.



## PR CAREER PATH (AW) SELECTED RESERVE (SELRES)



- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

### Considerations for advancement from E8 to E9

#### 1. Sea Assignments

- The 724B **OR** 770B NEC is required for advancement to E9.
- Senior Enlisted Academy or other service equivalent (required)
- Successfully lead a Maintenance Department
- At least 12 months in a command role/billet
  - Maintenance SCPO- **SHALL** be Safe For Flight/Safe for Mission
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
  - QA SCPO
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
- At least one warfare pin (AW Primary)
- Senior Enlisted Leader during absence of incumbent
  - Not required for advancement however a positive indicator of responsibility, character, competence and integrity.
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

#### 2. Shore Assignments

- The 724B **OR** 770B NEC is required for advancement to E9.
- Senior Enlisted Academy or other service equivalent (Required)
- At least 12 months in a command role / billet
  - Maintenance SCPO (O-Level)- **SHALL** be Safe For Flight/Safe for mission
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
  - Production SCPO (I-Level)
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
  - QA SCPO
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
- Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
  - Squadron Augment Units (SAU) and Tactical Support Units (TSU) augment and support Fleet Replacement Squadrons and type wing operational requirements.
- I-Level shore facility:
  - Production Division LCPO
  - Quality Assurance LCPO
  - Production Control LCPO
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
  - NOSC SEL
- Senior Enlisted Leader during absence of incumbent
  - Not required for advancement however a positive indicator of responsibility, character, competence and integrity.
- At least one warfare pin (AW Primary)



PR CAREER PATH (AW)  
SELECTED RESERVE (SELRES)



- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.



## Aircrew Survival Equipmentman Occupational and Readiness Standards (OaRS) to E4 NAVEDTRA 44069

**NAME:** \_\_\_\_\_

These Occupational and Readiness Standards (OaRS) may be used to validate minimum competencies for performing various rating-specific tasks in paygrade E4 in this rating. OaRS is based on the Occupational Standards (OCCSTDs) for the rating/paygrade. An E4 should possess the minimum competencies of their rating/paygrade, whereby OaRS may provide benefits as a tool to train towards and track those competencies achieved.

OaRS does not address ship/unit/system specific standards, which may be covered within Personnel Qualification Standards (PQS), Job Qualification Requirements (JQR), or local training/qualification programs. OaRS addresses the overall rating at the E4 level, not the Sailor's position, billet, or duty assignment.

Generally, each OaRS task area encompasses one or more occupational standards on the same or similar subjects and is written in on-the-job rating language. Completion indicates the Sailor can perform the tasks or can articulate knowledge of the tasks. If circumstances exist that limits a Sailor's ability to effectively demonstrate any OaRS task element due to equipment configuration, mission, or operational status, the Sailor can seek training or understanding from his/her peers, leadership, or refer to technical manuals.

OaRS completion is voluntary and is not designed to replace other qualification programs (e.g. PQS, JQR). OaRS items that duplicate "sign off" items in these types of programs can be signed off if they have already been signed off under any of these types of programs.

Task signatures are completed between the Sailor and the Sailor's supervisor, Leading Petty Officer (LPO) or E5 or above designee. Task sections are signed off by the Division Leading Chief or designee. Endorsement of completion of all OaRS tasks/sections are validated by the Division Officer, Department LCPO, Department Head, and Command Career Counselor (CCC).

### AIRCREW PERSONAL PROTECTIVE GEAR

Task Objective	** Supv Init	Date
Conduct Personal Protective Equipment (PPE) training		
Maintain aircrew Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) systems		
Maintain aircrew oxygen masks		
Maintain aircrew survival equipment		
Maintain anti-exposure assemblies		
Maintain anti-gravity systems		
Maintain auxiliary personnel equipment		
Maintain body armor systems		

\*\* Supv Init may be LPO or E5 or above designee

### DIVISION LEADING CHIEF (OR DESIGNEE) SIGNATURE:

\_\_\_\_\_

#### PENALTY STATEMENT

Any person who, with intent to deceive, signs any false record, return, regulation, order, or other official document, knowing it to be false, or makes any other false official statement knowing it to be false, shall be punished as a court-martial may direct.

(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114-328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)

## FABRICATION AND MANUFACTURING

Task Objective	** Supv Init	Date
Design fabrication patterns		
Maintain fabrication hardware and materials		
Manufacture products for aircraft		
Manufacture products for aircrews		
Manufacture products for parachutists		
Manufacture products for support equipment		
Manufacture templates for patterns		

\*\* Supv Init may be LPO or E5 or above designee

### DIVISION LEADING CHIEF (OR DESIGNEE) SIGNATURE:

#### PENALTY STATEMENT

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(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114-328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)

## GENERAL MAINTENANCE

Task Objective	** Supv Init	Date
Maintain aircraft furnishings		
Maintain aircraft restraint systems		
Maintain aircraft Search and Rescue (SAR) equipment		
Maintain aircraft-installed life support equipment		
Maintain aircraft-installed parachute systems		
Maintain aircraft-mounted fire fighting equipment		
Maintain Aviation Life Support System (ALSS) equipment		
Maintain cargo parachute systems		
Maintain emergency breathing devices		
Maintain general purpose flight clothing		
Maintain Mobile Refill Stations (MRS III)		
Maintain Night Vision Devices (NVD)		

\*\* Supv Init may be LPO or E5 or above designee

### DIVISION LEADING CHIEF (OR DESIGNEE) SIGNATURE:

#### PENALTY STATEMENT

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## MAINTENANCE ADMINISTRATION

Task Objective	** Supv Init	Date
Maintain Aviation Life Support Equipment (ALSE) maintenance records		

\*\* Supv Init may be LPO or E5 or above designee

### DIVISION LEADING CHIEF (OR DESIGNEE) SIGNATURE:

#### PENALTY STATEMENT

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(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114-328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)

## MECHANICAL MAINTENANCE

Task Objective	** Supv Init	Date
Maintain aircraft crash worthy non-ejection seats		
Maintain industrial sewing machines		
Maintain parachute systems		
Maintain parachutists helmets		

\*\* Supv Init may be LPO or E5 or above designee

### DIVISION LEADING CHIEF (OR DESIGNEE) SIGNATURE:

#### PENALTY STATEMENT

Any person who, with intent to deceive, signs any false record, return, regulation, order, or other official document, knowing it to be false, or makes any other false official statement knowing it to be false, shall be punished as a court-martial may direct.

(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114-328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)

## ORDNANCE MAINTENANCE

Task Objective	** Supv Init	Date
Maintain aviation life support pyrotechnics		
Maintain Cartridge Actuated Device (CAD) systems		

\*\* Supv Init may be LPO or E5 or above designee

### DIVISION LEADING CHIEF (OR DESIGNEE) SIGNATURE:

#### PENALTY STATEMENT

Any person who, with intent to deceive, signs any false record, return, regulation, order, or other official document, knowing it to be false, or makes any other false official statement knowing it to be false, shall be punished as a court-martial may direct.

(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114-328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)

## OXYGEN, NITROGEN, AND LIQUID OXYGEN SYSTEMS

Task Objective	** Supv Init	Date
Maintain Aviators Breathing Oxygen (ABO) systems		
Maintain emergency oxygen equipment		
Maintain gaseous oxygen equipment		
Maintain Liquid Oxygen (LOX) equipment		

\*\* Supv Init may be LPO or E5 or above designee

### DIVISION LEADING CHIEF (OR DESIGNEE) SIGNATURE:

#### PENALTY STATEMENT

Any person who, with intent to deceive, signs any false record, return, regulation, order, or other official document, knowing it to be false, or makes any other false official statement knowing it to be false, shall be punished as a court-martial may direct.

(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114-328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)

## QUALITY ASSURANCE (QA)

Task Objective	** Supv Init	Date
Inspect Aviation Life Support Systems (ALSS)		
Maintain air operations equipment		

\*\* Supv Init may be LPO or E5 or above designee

### DIVISION LEADING CHIEF (OR DESIGNEE) SIGNATURE:

#### PENALTY STATEMENT

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(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114-328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)

**SURVIVAL AND RESCUE GEAR**

Task Objective	** Supv Init	Date
Conduct aircrew survival equipment training		
Conduct installed life support equipment training		
Conduct Search and Rescue (SAR) equipment training		
Conduct survival equipment training		
Maintain drogue parachute assemblies		
Maintain flotation equipment (e.g. life preserver, life rafts, etc.)		
Maintain Search and Rescue (SAR) personnel equipment		
Maintain seat pans		
Maintain seat survival kits		
Maintain survival items (e.g. medical kits, mirrors, sea dye, etc.)		
Maintain survival radios		
Maintain survival vests		

\*\* Supv Init may be LPO or E5 or above designee

**DIVISION LEADING CHIEF (OR DESIGNEE) SIGNATURE:**

**PENALTY STATEMENT**

Any person who, with intent to deceive, signs any false record, return, regulation, order, or other official document, knowing it to be false, or makes any other false official statement knowing it to be false, shall be punished as a court-martial may direct.  
(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114–328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)



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**COMMAND ENDORSEMENT**

Command signatures signify the meeting of the minimum competencies for those in paygrade E-4 in this rating.  
Signature level at discretion of command.

**DIVISION OFFICER:**

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**DEPARTMENT LCPO:**

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**DEPARTMENT HEAD:**

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**COMMAND CAREER COUNSELOR:**

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**PENALTY STATEMENT**

Any person who, with intent to deceive, signs any false record, return, regulation, order, or other official document, knowing it to be false, or makes any other false official statement knowing it to be false, shall be punished as a court-martial may direct.

(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114–328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)

**Command Comments – Command Use Only:****Enlisted Community Manager Comments:**

Once an individual Sailor's Occupational and Readiness Standards (OaRS) have been completed and endorsed by the Command Career Counselor (CCC), documentation of completed OaRS by the Command Pay and Personnel Administrator (CPPA), Training Officer, or other authorized command representative will be via Navy Standard Integrated Personnel System (NSIPS) within the Personnel Qualifications section, or Advanced Skills Management (ASM) within the Qual/Cert Records tab. Entries will generate an Enlisted Service Record (ESR) and Electronic Training Jacket (ETJ) entry. These entries provide Sailors with electronic documentation of OaRS completion as well as Command and Navy stakeholders ability to monitor the execution of OaRS.



## Aircrew Survival Equipmentman Airman Recruit to Airman

NAME:

### SKILL TRAINING

(Schools, courses and assignments directly related to occupation)

#### REQUIRED SKILL TRAINING

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Aircrew Survival Equipmentman "A" School <sup>1</sup>	NAS Pensacola, FL	C-602-2043A	71 days	

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

#### RECOMMENDED SKILL TRAINING

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
None				

#### NAVY ENLISTED CLASSIFICATION CODE (NEC) OPPORTUNITIES

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
780A - F-35B/C Aircraft Systems Organizational Maintenance Technician (Flight Equipment) <sup>1</sup>	Eglin AFB, FL	C-602-0040		

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

#### JOB DESCRIPTION

Aircrew Survival Equipmentmen inspect, maintain and repair parachutes, seat pans, survival equipment, and flight and protective clothing and equipment; pack and rig parachutes; pack and equip liferafts; troubleshoot oxygen systems, repair and test oxygen regulators and liquid oxygen converters removed from aircraft; fit and maintain oxygen masks, flight clothing, anti exposure suits and anti G suits; operate and maintain carbon dioxide transfer and recharge equipment; operate and repair sewing machines; conduct special calendar/periodic inspections of survival equipment.

#### RECOMMENDED BILLET ASSIGNMENTS

Working as a entry-level maintenance technician, Aircrew Survival Equipmentman Petty Officer Third Class and below will usually be assigned to aircraft carriers, amphibious assault ships, a Fleet Readiness Center, or to a fixed wing or rotary wing aircraft squadron which may operate from land based Naval Air Stations that deploy world wide.

**PERSONAL AND PROFESSIONAL DEVELOPMENT**  
(Completed at reporting 60 day Career Development Board)

Command Address	<input type="text"/>	QD Phone Number:	<input type="text"/>
Mobilization UIC:	<input type="text"/>		
Naval Reserve Activity:	<input type="text"/>		
Division Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Chief Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Sponsor/Mentor:	<input type="text"/>	Phone Number:	<input type="text"/>
Depart/Division Career Counselor:	<input type="text"/>	Phone Number:	<input type="text"/>
Date of Initial Entry to Military Service (DIEMS): <input type="text"/>		Date of Initial Entry Reserve Forces (DIERF): <input type="text"/>	
Pay Entry Base Date (PEBD): <input type="text"/>			
ADSD: <input type="text"/>	Report Date: <input type="text"/>	EAOS/EOS: <input type="text"/>	PRD: <input type="text"/> SEA / SHORE: <input type="text"/> / <input type="text"/>
PAYGRADE E1/E2 (9 months time in service required for advancement to E2 and E3)			
PAYGRADE E3 (6 months time in service required to be eligible for advancement to E4)			
Date Advanced: <input type="text"/>	Eligible Advancement Date: <input type="text"/>	Number of times up: <input type="text"/>	
HYT Date: <input type="text"/>	Security Clearance Level: <input type="text"/>	Date Last updated: <input type="text"/>	
Command INDOC complete: <input type="text"/>			

**CAREER DEVELOPMENT BOARDS:**

Use OPNAVINST 1040.11(ser) & Career Counselor Handbook NAVPERS 15878

Reason for Convening/Discussion Items: (Upon completion update (CIMS) Career Information Management System)

Reporting (within 60 days for active duty or four drill weekends for SELRES) (Date Conducted):

Professional Apprenticeship Career Track (PACT) only:

6 Month:  12 Month:  18 Month:

24 Month:  48 Month:  60 Month:

Family Care Plan:  Mil to Mil:

Sailor 360:  Special Program:  Member Request:

HYT 24 months (Date):  HYT Waiver Date:  ☐ Approve ☐ Disapprove

C-WAY-REEN 18 months to EAOS/EOS:  Career Waypoint not approved:

Rating Conversion:  Navy Formal Training Schools Request ("A"/"C"etc):

Transfer:  Separation:  Career Status Bonus (election message received):

Physical Fitness Test Failure:  Overseas Tour Extension Incentives Program (OTEIP):

**Advancement Center: Visit MNP Advancement & Promotion page located under the Career & Life Events Tab**  
(Items to collect/discuss: Bibliography for Advancement, Enlisted Advancement Exam Strategy Guide, Profile Sheets)

Advancement:

**Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series):**

Commissioning Programs Applications:  (prior to submission, command endorsement):

Seaman to Admiral 21 (STA-21):  Medical Enlisted Commissioning Program (MECP):

Naval Academy:  Naval Academy Preparatory School (NAPS):

Officer Candidate School:

## QUALIFICATIONS

Sea/Shore General Qualifications Watch Standing Qualifications	Report Date	Completion Date (N/A if not required)
Ship Board Fire Fighting		
Aviation Fire Fighting		
Basic Damage Control		
Advanced Damage Control		
3M 301 Maintenance Person		
3M 302 Repair Parts/Supply Petty Officer		
3M 303 Work Center Supervisor		
3M 304 LCPO/Division Officer		
Messenger of the Watch (MOOW)		
Petty Officer of the Watch (POOW)		
Personnel Qualification Standard		

Mandatory warfare qualification for enlisted Sailors assigned to designated warfare qualifying commands:

Warfare qualification programs	Report Date	Completion Date (N/A if not required)
Aviation Warfare Specialist		
Surface Warfare Specialist		
Expeditionary Warfare Specialist		
Naval Parachutist		
Information Warfare Specialist		

Rate Specific/Department Qualifications (Add)	Report Date	Completion Date (N/A if not required)

Notes on Qualifications:

## CREDENTIALING

**Navy Credentialing Opportunities On-Line (Navy COOL):** Navy COOL assists Sailors (active & reserve) by funding the certification & licensing exams that map their Navy education, training, experience, and competencies to industry/civilian-recognized credentials and occupational equivalents. Sailors may obtain funding for credential examinations, renewals, maintenance fees, and other mandatory examination administrative fees.

The following certifications and licenses are applicable to the PR-Aircrew Survival Equipmentman rating. *They may require additional education, training or experience.*

For more information about these credentials, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E2	ASTM International	NCATT Foreign Object Elimination (FOE)	
E4	Federal Aviation Administration (FAA)	Master Parachute Rigger	
E2	Federal Aviation Administration (FAA)	Senior Parachute Rigger	
E3	SpaceTEC	Certified Aerospace Technician Core	

### Out of Rate Certifications and Licensure

**Academic Degrees** – You are now eligible for credentials towards an earned academic degree.

**Cross-Rated Sailors** – If you have cross-rated, you now are eligible for credentials related to your prior rating.

**Off-Duty or Command-Sponsored Training** – You are now eligible for credentials for documented training that fully prepares you for a credential.

**Navy Reservists** – You may now be eligible for funding of credentials related to your civilian occupation.

**Prior Other-Service Enlisted Occupation** - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials related to prior other-Service (Army, Air Force, Marine Corps, Coast Guard) enlisted occupation.

**Collateral Duty/Out of Rate Assignments** - Credentials are also available in these collateral duties/out of rate assignments in which you are serving in or have served in.

**Credentials Earned & Maintained Prior to Joining the Navy** - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials that were earned, and maintained, prior to your enlistment in the Navy. The certification or license must have relevance to the needs of the Navy, and must appear on Navy COOL, although it does not need to show the Navy Bucks icon to be funded.

\* See the *Additional Funding Opportunities* section on any rating page on Navy COOL for further details.

**United Services Military Apprenticeship Program (USMAP):** USMAP is available to most active duty occupations and is certified by the U.S. Department of Labor. This is the largest apprenticeship program operating in the U.S. and is recognized by all 50 states. Completion of one of these programs would qualify you as a journeyman, which could mean a significantly higher starting salary in the civilian work force. Most programs require 5-8 years to complete but are transferable if you decide to leave the service prior to completion. USMAP opportunities also exist for SELRES with orders over 12 months.

The following USMAP apprenticeships are applicable to the PR-Aircrew Survival Equipmentman rating.

For more information about these apprenticeships, visit USMAP at <https://usmap.osd.mil/index.htm>.

Apprenticeship	Date Completed
Canvas Worker	
Computer Operator	
Upholsterer	

## POST MILITARY OCCUPATIONS

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The following post military occupations are similar to the PR-Aircrew Survival Equipmentman Rating. For more information about these occupations, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Occupation (Civilian Employer)
Aviation Inspectors
Explosives Workers, Ordnance Handling Experts, and Blasters
First-Line Supervisors of Production and Operating Workers
General and Operations Managers
Geothermal Technicians
Hazardous Materials Removal Workers
Maintenance and Repair Workers, General
Purchasing Managers
Sewers, Hand
Sewing Machine Operators

Occupation (Federal Employer)
0019 - Safety Technician Series
0350 - Equipment Operator Series
2181 - Aircraft Operation Series
3105 - Fabric Working
3111 - Sewing Machine Operating
4816 - Protective and Safety Equipment Fabricating and Repairing

## STAY NAVY

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### AC to AC and FTS to FTS - Continue Navy career on Active Duty.

E6 and below with less than 14 years of service will require a C-Way Application to be approved for reenlistment or extension.

Once C-Way application is approved, the Sailor should request to Reenlist or Extend with the appropriate form.

REENLIST / EXTEND: Request Chit/Form:

Career Waypoints-Reenlistment Approval:

School as a Reenlistment Incentive:

Prior Service Reenlistment Eligibility - Reserve (PRISE-R):

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation):  Bonus:  Ceremony:

### RC to AC/FTS

See MILPERSMAN 1306-1505: Sailors may complete a component change from the Reserve Component (RC) to AC (RC2AC/FTS). This not only leverages existing skill sets that reside in the RC population to improve and maintain AC community health, but also provides qualified Sailors with an opportunity to resume or begin a career in the AC/FTS. This component change refers to a permanent transfer from RC2AC/FTS. This voluntary program enables qualified, eligible enlisted RC Sailors to submit applications in Career Waypoints (C-WAY) based on available quotas published on the Bureau of Naval Personnel (BUPERS), Enlisted Community Manager (BUPERS-32) Web page at: <https://www.public.navy.mil/bupers-npc/enlisted/community/selres/Pages/EnlistedReserveOpportunities.aspx>.

If you have any questions or concerns, contact your unit or NOSC career counselor.

### RC to RC - Continue your Navy career as a Reservist.

Submit reenlistment request utilizing NAVRES 1160/1 Drilling Reservist Reenlistment Worksheet.

REENLIST / EXTEND: Request Chit/Form:

School as a Reenlistment Incentive:

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation):  Bonus:  Ceremony:

### AC/FTS to CIP

The Career Intermission Program allows Officers and Enlisted Sailors to transfer out of the active component (AC/FTS) and into the Individual Ready Reserve for a period of one to three years to pursue personal or professional obligations outside the Navy, while providing a means for their seamless return to active duty.

For additional information, go to: <https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/IRR/Pages/CIP.aspx>.

### AC/FTS to Secretary of the Navy Tours with Industry

This program provides a venue for exceptional Sailors to experience innovative business practices. Navy fellows are fully immersed in company practices and will be actively engaged in projects and company operations. Past fellows were assigned to companies including VMware, Qualcomm, Apple, Inc., Boeing, Tesla, Oak Ridge National Laboratory, GE Digital, Amazon, FedEx, Northrup Grumman, Space X, LinkedIn and USAA.

For additional information go to: <https://www.public.navy.mil/bupers-npc/career/talentmanagement/Pages/SNTWI.aspx>.

### Canvasser Recruiter (CANREC)

The Canvasser Recruiter (CANREC) Recall Program is a voluntary and temporary recall program for RC personnel to serve as production recruiters in support of the Navy Prior Service recruiting mission. Personnel eligible to volunteer for a Definite (also termed as "temporary") Recall to Active Duty (ACDU) as a CANREC are Reserve Component (RC) members, specifically Selected Reserve (SELRES), Individual Ready Reserve (IRR-ASP), and Voluntary Training Unit (VTU) personnel.

For additional information, go to:

<https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/definiterecall/Pages/CANRECRecall.aspx>.

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### Career Waypoints-Reenlistment:

The Command Career Counselor is your local advocate to assist you with the Career Waypoints application process.

- E3-E6 Sailors with less than 14 years of service must submit a Career Waypoints application, regardless of reenlistment intentions. Sailors who do not desire to reenlist will submit an "intends to separate" application. Sailors not eligible for reenlistment will submit a "not eligible" application.
- The Career Waypoints system automatically generates most of the applications needed by Sailors. Applications must be submitted no later than 16 months prior to expiration of active/reserve obligated service (EAOS/EOS) or as extended (SEAOS/SEOS). Sailors with less than 24 months of contract time remaining at their projected rotation date (PRD) will submit an application 15 months prior to their PRD. In either case, the Career Waypoints system will automatically generate

applications for Sailors 18 months prior to either timeframe. Applications required outside of the established C-Way gates can be submitted as Special Circumstance applications. Examples of when these may be needed include OBLISERVE for special duty, decommissioning or homeport shift.

- The C-Way 3-2-1 Process aligns career decisions with the detailing process. Soft End of Active/Reserve Obligated Service (SEAOs/SEOS)/End of Active/Reserve Obligated Service (EAOS/EOS) applications are created by C-Way at the 18 month from S/EAOS/EOS mark and must be submitted by the Command Career Counselor at the 16 month mark. This provides time for the Career Counselor to validate the Sailor's information and to ascertain the Sailors career intentions. The first C-Way review gate occurs from 16 to 13 months from S/EAOS/EOS with career choice options of in-rate, conversion, and Selected Reserve. The second review gate occurs from 12 to 9 months from S/EAOS/EOS with career choice options of conversion and Selected Reserve. From 8 months to 4 months to S/EAOS/EOS the Sailor can only choose Selected Reserve affiliation.
- Monthly reenlistment quotas are limited and must be reserved for our best and brightest Sailors who desire to Stay Navy. Sailors must choose one of the following based on their desires and qualifications:
  - Reenlist-in-Rate,
  - Reenlist-in-rate, Willing to Convert
  - Convert only
  - AC to AC or FTS to FTS
  - RC to AC/FTS
  - RC to RC
  - AC/FTS to CIP (Intermission)
  - AC/FTS to Tour w/ Industry
  - SELRES option
  - Canvasser Recruiter
  - Intend to separate
  - Not eligible

In February 2014, C-Way delivered auto-approval capabilities to provide reenlistment decisions on S/EAOS/EOS applications more quickly for eligible ratings. This changed the monthly processing of reenlistment applications as described below.

- If you are in an, "open" rating or a "balanced" rating in an undermanned year group or an E6, you are eligible for reenlistment, and your application is submitted with correct data it will be auto-approved and returned immediately, and you can reenlist.
- If you are in a "competitive" rating or a balanced rating but not an undermanned year group, then your application will be processed through the monthly Rack and Stack process. Applications submitted in one month are processed in Rack and Stack the following month.
- For Nuclear ratings, all applications are reviewed by enlisted community managers on an ongoing basis throughout the processing month.
- If required data is missing (evaluations, Physical Fitness Assessment (PFA) data, security clearance etc.) the application will be denied with a note to your career counselor regarding what needs to be fixed. It is critical the Command Career Counselor reviews these notes to ensure Sailors are not disadvantaged in their opportunities for retention.
- Upon completion of the monthly process, Career Waypoints results will be available to command users via the Monthly report section of the Career Waypoint system.
- For additional guidance, see MILPERSMAN 1160-140, NAVADMIN 231/17, and your Career Counselor  
Or call My Navy Call Center: (833) 330-MNCC or (901) 874-MNCC; or [askmncc@navy.mil](mailto:askmncc@navy.mil)

### **Targeted Reentry Program (TRP)**

NAVADMIN 047/18 empowers COs with the ability to identify and recommend SELRES on active duty/Definite Recall (ACDU) and Full Time Support (FTS) enlisted personnel, who are the best and brightest, the option for expedited reentry to Active Duty in the Navy.

- *Golden Ticket* – Sailors are guaranteed an expedited return to ACDU within one year from separation from ACDU. Sailors who do not use their Golden Ticket within one year are automatically convert to a Silver Ticket for one additional year. Sailors must remain fully qualified.
- *Silver Ticket* – Sailors are afforded an expedited return to ACDU within two years from separation date. This opportunity is subject to Needs of the Navy (NOTN) and provided the Sailor remains fully qualified.

Upon completion of the monthly process, Career Waypoints results will be available to command users via the Monthly report section of the Career Waypoints system.

For additional guidance, see MILPERSMAN 1001-260, NAVADMIN 231/17, and your Career Counselor  
Or call My Navy Call Center: (833) 330-MNCC or (901) 874-MNCC; or [askmncc@navy.mil](mailto:askmncc@navy.mil)



**AC/FTS TRANSFER:**

<u>15 Months</u>	<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>Orders Received</u>
Career Waypoint	Career Waypoint	Career Waypoint	Accept Orders	Screening
Exception Family Member	Exception Family Member	Medical/Dental	Reverse Sponsor	Obligate
MNA	MNA	MNA	Relocation (FFSC)	Bonus
Mil to Mil	Eval	SRB	SRB	
Family Care Plan				
Continuous Overseas Tours (COT)				
Overseas Tour Extension Incentive Program (OTEIP)				

**SELRES TRANSFER:**

<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>3 Months</u>	<u>Orders Received</u>
MNA	MNA	MNA	MNA	Sign Eval
(verify account access)	(extend in current field)	(apply for billets)	(apply for billets)	
Family Care Plan		Start Eval		
Mil to Mil		Reverse Sponsor		
		Incentives/EOS opportunities		

For additional assistance in transfer and relocation, go to the Military OneSource website:  
<https://www.militaryonesource.mil/> and visit your Fleet and Family Support Center on base.

**SEPARATING/RETIRE\*:**

<u>18 -12 months</u>	<u>6 months</u>	<u>90 days</u>	<u>30 days</u>
TAP*	MED/DEN	Copy of Records	Copy of Records
Complete DD 2648	Relocation	Official Record CD	PSD
Transition Planning	Relocation Services (FFSC)	Arrange Ceremony	MED/DEN
Annual Statement of Service History (ASOSH)	Reserve Affiliation	Request Leave / PTDY	DD 214*
Reserve Only	VA/DVA		

\*Upon demobilization, SELRES will need Transition Assistance Program (TAP) and DD-214; DD-214 is not required for Reserve Retirements.

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**PHYSICAL FITNESS:**

Participate in a year-round physical fitness program to meet Navy fitness and BCA standards. Review and verify accuracy of PFA data in PRIMS within 60 days of the PFA cycle. (PRIMS is accessible through your BUPERS Online Account)

Height  Weight  If Required (AC  BCA  )

Last 2 PRT Cycles: Forearm Plank  /  Push-ups  /  Run/Swim/Cardio  /

Overall Score  /

List date (if) any PRT/BCA failure(s) over the last 5 years  /

List if any Medical Waiver(s)  /

For more information on Navy Fitness, visit: [https://www.public.navy.mil/bupers-npc/support/21st\\_Century\\_Sailor/physical/Pages/default2.aspx](https://www.public.navy.mil/bupers-npc/support/21st_Century_Sailor/physical/Pages/default2.aspx)

## PROFESSIONAL MILITARY EDUCATION (E1/E2/E3)

(Resident and non-resident coursework designed to enhance a Sailor's general military professional knowledge and abilities)

**EDUCATION: (Prior to considering any pursuit of off duty education or program enrollment call the Navy College Virtual Education Center (NCVEC) 877-838-1659 or Visit your overseas Navy College Office.)**

Education Plan Completed (Navy College Office/NCVEC)

Current Education Level

Degree Goal

\*\* Various degree options are available in the Advanced Education section. \*\*

Goal: Date: AA/AS  BA/BS  Master   
(Credits to earn a degree - AA/AS: 60 SH/90 QH, BA/BS: 120 SH/180, QH, Master /Doctorate: Variable based on program)

Number of current credits  American Council on Education (ACE) recommended credits

Joint Service Transcripts (JST)

HS Transcripts  College Transcripts

Date Degree Obtained: AA/AS  BA/BS  Master  Doctorate

For entry into JST, have your College/University send official transcripts to:  
Naval Education and Training Command N644  
JST Operation Center  
6490 Saufley Field Road  
Pensacola, FL 32509  
Email: [JST@DODED.mil](mailto:JST@DODED.mil)

**VOLUNTARY EDUCATION: Links to study guides, exam preparations, and practice tests are located on the DANTES website <https://www.dantes.doded.mil/>**

Academic skills  NCPACE  CLEP  DSST

TA  MGIB  MGIB-SR  Post 9/11 GIB

**E1/E2/E3 REQUIRED NAVY PME:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Foundational Leader Development Course <sup>5</sup>	Water front/ Flightline/ Various <sup>4</sup>	NELD-03	2.5 days	
Navy Military Training (Life Skills) (Pre-A School Delivery only) <sup>6</sup>	Command Delivered	A-500-1000	2 days	
Professional Military Knowledge Eligibility Exam (PMK-EE) for E4	Navy e-Learning	NETCPDC-PMK-EE-E4-1.0		
Ethics Training	Command Delivered			
<b>Required General Military Training Topics For FY 2022 (Delivery determined by command discretion) <sup>1</sup></b>				
Sexual Assault Prevention and Response Awareness (SAPR) <sup>3</sup>	Command Delivered	CPPD-GMT-SAPRA-1.0		
Cyber Awareness Challenge	MNP	DOD-IAA-V16.0		
Counterintelligence Awareness and Reporting	Command Delivered/ MNP	DOD-CIAR-1.0		
Records Management	Command Delivered/MNP	DOR-RM-010-1.2		
Privacy Act	Command Delivered			
Suicide Prevention <sup>3</sup>	Command Delivered	CPPD-GMT-SAP-1.0		
Antiterrorism Level I <sup>2</sup>	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		

1 - Verify GMT topics on the My Navy Portal (MNP) GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - The recommended method of delivery for SAPR and Suicide Prevention annual training is via face-to-face, small group facilitated discussions.

4 - See MNP Enlisted Leadership Development page: <https://www.mnp.navy.mil/group/training-education-qualifications/enlisted-leader-development>.

5 - Available for paygrades E3 and E4

6 - Required for delivery in "A" School for all ratings

**E1/E2/E3 REQUIRED COMMUNITY PME:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Aviation Life Support System Configuration Management	Various	C-555-0056		

**E1/E2/E3 RECOMMENDED NAVY PME:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Basic Military Requirements (NAVEDTRA 14325) (EDITION 1/1/2002)		NAVEDTRA 14325		
Professional Military Knowledge Eligibility Exam (PMK-EE) Study Material	Navy e-Learning	NETCPDC-PMK-EE-SM-1.0		
Military Requirements for Petty Officer Third and Second Class	Navy e-Learning	NRTC-NAVEDTRA-14504-MRFPO-TASC-1.0		
Introductory Enlisted Professional Military Education (IEPME)	Navy e-Learning	Military DON/ PME	18 hrs	
Block 1 Introductory EPME - Introduction	Navy e-Learning	NWC-IEPME-INTRO-B1	-	
Block 2 Introductory EPME - History and Traditions	Navy e-Learning	NWC-IEPME-INTRO-B2	3 hrs	
Block 3 Introductory EPME - Enlisted Professionalism	Navy e-Learning	NWC-IEPME-INTRO-B3	3 hrs	
Block 4 Introductory EPME - Policy and the Navy	Navy e-Learning	NWC-IEPME-INTRO-B4	3 hrs	
Block 5 Introductory EPME - Planning for Operations	Navy e-Learning	NWC-IEPME-INTRO-B5	3 hrs	
Block 6 Introductory EPME - Regional and Cultural Awareness	Navy e-Learning	NWC-IEPME-INTRO-B6	3 hrs	
Block 7 Introductory EPME - Technology in the Maritime Domain	Navy e-Learning	NWC-IEPME-INTRO-B7	3 hrs	
Block 8 Introductory EPME - Conclusion	Navy e-Learning	NWC-IEPME-INTRO-B82	-	
Cultural Awareness	Navy e-Learning	Foreign Language and Culture	45 hrs	
Navy Reserve Fundamentals for Active Duty Course	Navy e-Learning	NAVRESFOR-NRF-3.0	10 hrs	
Nutrition	Navy e-Learning	NMHCI2107V2.1	1 hour	
Personal Financial Management	Navy e-Learning	CPD-PFM-1.0	8 hrs	
PREVENT	Command Delivered	S-501-0150	24 hrs	
<b>Recommended General Military Training Topics For FY 2022 (Delivery determined by command discretion) <sup>1</sup></b>				
Alcohol, Drug, and Tobacco Awareness	Command Delivered	CPPD-GMT-ADTA-1.0		
Combating Trafficking of Persons General Awareness	Command Delivered/ MNP	DOD-CTIP-3.0		
Domestic Violence Prevention and Reporting	Command Delivered	CPPD-GMT-DV-1.1		
Electromagnetic Maneuver Warfare	Command Delivered/ MNP	NAVIFOR-FEWC-EMW-01.01		
Energy Policy	Command Delivered	OPNAV-GMTE-1.0		
Equal Opportunity, Harassment, and Resolution Options	Command Delivered	CPPD-GMT-EOSH-1.0		
Hazing Policy and Prevention	Command Delivered	CPPD-GMT-HPP-1.0		
Operational Risk Management (ORM)	Command Delivered	CPPD-GMT-ORMTC-1.0		
Operations Security	Command Delivered/ MNP	NOST-USOPSEC-3.0		
Personal Financial Management	Command Delivered	CPPD-GMT-PFM-1.0		
Sexual Health and Responsibility	Command Delivered	CPPD-GMT-SHR-1.0		
Stress Management	Command Delivered	CPPD-GMT-SM-1.0		
Traumatic Brain Injury	Command Delivered			
Privacy Act	Command Delivered	DON-PRIV-2.0		
Antiterrorism Level   <sup>2</sup>	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		
Tactical Combat Casualty Care All Service Member/Tier 1	Command Delivered	B-300-2010		
Financial Management <sup>3</sup>	Command Delivered			

1 - Verify GMT topics on MyNavy Portal GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - Does not have a mandatory periodicity but is required at career touch points per CNO WASHINGTON DC/191539ZJUL16.

**Courses with Recommended Reserve Points:**

Commander Navy Reserve Forces (CNRF) N7 determines the number of reserve points awarded for completion of a course taken on Navy e-Learning. This listing should only be used as a guide and is subject to change by direction of CNFR N7.

Navy e-Learning has no control over how many, if any, reserve points are eventually awarded for the completion of a course. All questions concerning the award of reserve points should be directed to CNFR N7.

**E1/E2/E3 RECOMMENDED RESERVE PME:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Navy Reserve Fundamentals Course (E1-E9)	Navy e-Learning	NAVRESFOR-NRF-3.0		
Navy Reserve Order Writing System/Reserve Defense Travel System (E1-E9)	NRPDC New Orleans	R-510-5514	5 days	
Reserve Medical Administration (E1-E7)	NRPDC New Orleans	R-500-0007	5 days	
Reserve Pay and Personnel Management (E1-E9)	NRPDC New Orleans	R-500-0020	5 days	
Non-Prior Service Accession Program	Navy e-Learning	CNRFC-NPSAP-2 /DoN 0	23 hrs	
Guidance for Mobilization	Navy e-Learning	CNRFC-GMB-1.1 /DoN	4 hrs	
Military Sealift Command 101	Navy e-Learning	CNRFC-MS101 /DoN 1.1	24 hrs	

For more details or to check for updates please check CANTRAC or the NRPDC Sharepoint page (CAC required):  
[https://private.navyreserve.navy.mil/NRPDC/Pages/NRH\\_Default.aspx](https://private.navyreserve.navy.mil/NRPDC/Pages/NRH_Default.aspx)

**E1/E2/E3 RECOMMENDED COMMUNITY PME:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Technical Publications Library		D-555-0007	4 days	
MAF/SCIR		D-555-0038	3 days	
BASIC OOMA Familiarization		D-555-0047	2 days	
IMA Work Center		D-555-0041	5 days	

## NAVY PROFESSIONAL READING PROGRAM (PRP)

The purpose of the Chief of Naval Operations Professional Reading Program (CNO PRP), maintained by CNO PRP program managers at the U.S. Naval War College, is to facilitate the professional and personal development of all Sailors. For additional information on the CNO PRP visit <https://www.navy.mil/CNO-Professional-Reading-Program/>

### READINESS

Visit <a href="https://www.navy.mil/CNO-Professional-Reading-Program/Readiness/">https://www.navy.mil/CNO-Professional-Reading-Program/Readiness/</a> for more information.		
Foundational	Advanced	Capstone
Ghost Fleet – <i>Singer</i>	Matterhorn - <i>Marlantes</i>	Leaders Eat Last - <i>Sinek</i>
Guide to Maritime Strategy – <i>Holmes</i>	Red Star Over the Pacific - <i>Holmes &amp; Yoshihara</i>	Mindset: Psych of Success - <i>Dweck</i>
Neptune's Inferno - <i>Hornfischer</i>	Seapower: Guide for 21st Century - <i>Till</i>	The Infinite Game - <i>Sinek</i>
Six Frigates – <i>Toll</i>	The Leader's Bookshelf - <i>Stavridis</i>	What is it Like to go to War - <i>Marlantes</i>

### CAPABILITIES

Visit <a href="https://www.navy.mil/CNO-Professional-Reading-Program/Capabilities/">https://www.navy.mil/CNO-Professional-Reading-Program/Capabilities/</a> for more information.		
Foundational	Advanced	Capstone
AI Basics - <i>Taulli</i>	Fifth Domain: Cyber - <i>Clarke</i>	Deep Thinking: AI - <i>Kasparov</i>
Army of None - <i>Scharre</i>	Human Compatible - <i>Russell</i>	Four Global Forces - <i>Dobbs</i>
Burn-In - <i>Singer</i>	New Rules of War - <i>McFate</i>	Genius Weapons - <i>DeMonte</i>
The Future of War - <i>Freedman</i>	The Perfect Weapon - <i>Sanger</i>	Inevitable - <i>Kelly</i>
The Next 100 Years - <i>Friedman</i>		

### CAPACITY

Visit <a href="https://www.navy.mil/CNO-Professional-Reading-Program/Capacity/">https://www.navy.mil/CNO-Professional-Reading-Program/Capacity/</a> for more information.		
Foundational	Advanced	Capstone
Fearless-SEAL Team Six - <i>Blehm</i>	American Naval Thinking - <i>Haynes</i>	End of Grand Strategy - <i>Dombrowski</i>
One Nation Under Drones - <i>Jackson</i>	Fleet Tactics - <i>Hughes</i>	Our Robots Our Selves - <i>Mindell</i>
The Fleet at Flood Tide - <i>Hornfischer</i>	Just and Un-Just Wars - <i>Walzer</i>	Second Most Powerful Man - <i>O'Brien</i>
Tin Can Sailors - <i>Hornfischer</i>	Seapower - <i>Stavridis</i>	The Future of Violence - <i>Wittes</i>

### SAILORS

Visit <a href="https://www.navy.mil/CNO-Professional-Reading-Program/Sailors/">https://www.navy.mil/CNO-Professional-Reading-Program/Sailors/</a> for more information.		
Foundational	Advanced	Capstone
Dichotomy of Leadership - <i>Willink</i>	A Tactical Ethic - <i>Couch</i>	Fortune Favors Boldness - <i>Costello</i>
Ego is the Enemy - <i>Holiday</i>	Character Gap - <i>Miller</i>	No Pity - <i>Shapiro</i>
How to be an Anti-Racist - <i>Kendi</i>	Fed Up - <i>Hartley</i>	Road to Character - <i>Brooks</i>
Tiny Habits - <i>Fogg</i>	Military Ethics - <i>Lucas</i>	The Honest Truth about Dishonesty - <i>Aire</i>
We Can't Talk About That at Work - <i>Winters</i>	Sexual Minorities and Politics - <i>Pierceson</i>	The New Jim Crow - <i>Alexander</i>
	Start with Why - <i>Sinek</i>	

### MCPON's Suggested Reading

Visit <a href="https://www.navy.mil/CNO-Professional-Reading-Program/MCPON-Suggested-Reading/">https://www.navy.mil/CNO-Professional-Reading-Program/MCPON-Suggested-Reading/</a> for more information.		
Master Chief Petty Officer of the Navy (MCPON) Russell Smith identified these 21 additional books as suggested reading.		
A Call to Conscience - <i>Carson, Shepard, Young</i>	Happiness Advantage - <i>Achor</i>	Starship Troopers - <i>Heinlein</i>
Blink: Power of Thinking - <i>Gladwell</i>	Jonathan L. Seagull - <i>Bach</i>	Team of Teams - <i>McChrystal, Collins, Silverman, Fussell</i>
Brave New World - <i>Huxley</i>	Only Women in the Room - <i>Benedict</i>	The Captain Class - <i>Walker</i>
Cannonball! - <i>Yates</i>	Overcome - <i>Redman</i>	The Good Shepherd - <i>Forester</i>
Class 11 - <i>Waters</i>	Perform Under Pressure - <i>Evans</i>	The Old Man's Trail - <i>Campbell</i>
Descent Into Darkness - <i>Raymer</i>	Run Silent, Run Deep - <i>Beach</i>	Tragedy at Honda Point - <i>Lockwood</i>
Duty: A Memoir - <i>Gates</i>	Shoot the Women First - <i>MacDonald</i>	We Die Alone - <i>Howarth</i>

Nearly 200 years ago, the Navy ordered its ships be outfitted with a reading list of 37 books in order to help train and educate Sailors. The Navy's leaders knew then what is still the case today: to outthink our competitors we must study and apply lessons we've learned from our past. Furthermore, it is critically important for our Navy to be a learning organization. And one of the very best ways to do that is to foster an environment where every Sailor deepens their level of understanding and learning.

That is why we launched an updated Chief of Naval Operations Professional Reading Program (CNO-PRP) reading list, with a motto of "Read Well to Lead Well."

**E1/E2/E3 RECOMMENDED COMMUNITY READING**

Title	Completed
The Parachute Manual, Volume 1 <i>by Dan Poynter</i>	
The Parachute Manual, Volume 2 <i>by Dan Poynter</i>	
Aircrew Survival Equipmentman (PR) NAVEDTRA 14218B <i>Military</i>	
Parachute Rigger's Handbook, FAA-H-8083-17 <i>by Federal Aviation Administration</i>	





## ALL PAYGRADES VOLUNTARY EDUCATION



**Note:** Prior to considering any pursuit of off duty education or program enrollment contact the Navy College Virtual Education Center (NCVEC) or visit your Overseas Navy College Office.

**You must complete the Tuition Assistance Training before your first course will be approved.**

**Complete the online courses at the Navy College Website: <http://www.navycollege.navy.mil/>**

### How do I get started?

You already have. All your training up to this point is part of your Aircrew Survival Equipmentman Roadmap. Now that you have made the first steps you will need to sit down and formulate a plan. This plan will work best if you start out discussing your options with your Leading Chief Petty Officer, Leading Petty Officer, Mentor, or Career Counselor. They will help you understand all of the basics. Then your next step is to contact the Navy College Virtual Education Center or visit your Overseas Navy College Office. Then your counselors will be able to help you formalize your plan and make sure that it makes sense for both you and the Navy. To aid you in your conversation with these professionals, here are a few questions that you may want to ask.

What credits do you have? What non-college courses have you taken? Where do you want to go? What field of study, or what kind of degree? What program will help me get there: Traditional or Online? What are my next steps: Transfer credits, take exams, have experience evaluated, or sign up for new courses?

### RECOMMENDED OCCUPATIONAL-RELATED ASSOCIATE'S DEGREE FOR PR

Recommended Associates' degrees for the Airman
AAS - Business Administration (Management)
AAS - Justice Studies (Criminal Justice)
AS - Associate in Science (Professional Aeronautics)
AA - Liberal Arts
AAS - Administrative / Management Studies
AS - Liberal Arts
AS - Industrial Management Technology
AA - Associate of Arts (Criminal Justice)
ASL - Associate in Supervisory Leadership
AA - Business and Economics
AS - Business Studies
AA - Information Systems
AA - Associate in Arts
AAS - Mechanics and Maintenance
AS - Business Administration
AA - Associate in Arts
AA - Associate in Arts (Business/Business Information Systems)
AA - Associate in Arts (Business/Business)
AA - Associate in Arts (Liberal Arts)

## RECOMMENDED OCCUPATIONAL-RELATED BACCALAUREATE/MASTERS DEGREE FOR PR

Recommended Bachelors/Masters degrees for the Airman
BBA - Business Administration (General Business)
BBA - Business Administration (Management)
BBA - Business Administration (Marketing)
BS - Business Administration
BS - Justice Studies (Criminal Justice)
BS - Professional Aeronautics
BS - Technical Management
BA - Liberal Arts
BS - General Business
BS - Liberal Arts
BA - Sociology
BGS - Bachelor of General Studies
BGS - Organizational Leadership
BS - Organizational Leadership
BA - Liberal Studies
BS - Business Administration (General Management)
BA - Liberal Studies (Administrative Leadership)
BA - Human Resources
BA - Organizational Development
BAAS - Bachelor of Applied Arts and Sciences
BS - Public Administration

## GENERAL INFORMATION ON VOLUNTARY EDUCATION

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### The Navy College Program & Web Page:

The Navy College Program (NCP) provides opportunities to Sailors to earn college degrees by providing academic credit for Navy training, work experience, and off-duty education. The NCP mission is to enable Sailors to obtain a college degree while on active duty. In support of the four R's - Recruiting, Readiness, Retention, and Respect - the NCP signifies Navy's commitment to education by improving enlistment appeal; demonstrating Navy service and achieving a college degree are compatible; helping Sailors apply themselves to new situations and challenges and better preparing them for advancement; building up Sailors' self-image; and producing higher quality Sailors.

- More information is available online at: <https://www.navycollege.navy.mil>

### Tuition Assistance (TA):

NAVADMIN 114/19 limit changes as of 1 October 2019: TA provides funds for eligible active-duty personnel to attend approved educational institutions on an off-duty basis to earn a high school diploma, vocational/technical certificate, or college degree. TA pays for tuition. TA will pay for the following amount per career: 120 semester hours, or 180-quarter hours or 1800 clock hours or a combination of semester, quarter and clock hours. TA will pay the following amounts per fiscal year: 12 semester hours, not to exceed \$250/credit for semester hours or 18-quarter hours not-to-exceed \$166.67/credit for quarter hours or, 180 clock hours not-to-exceed \$16.67/clock hours or a combination of semester, quarter and clock hours.

- More information is available online at: <https://www.navycollege.navy.mil>

### Joint Service Transcripts (JST)

JSTs are official military transcripts which are used by colleges to validate your actual credited training. Every Sailor has a transcript already and access to it is free.

- More information is available online at: <https://jst.doded.mil/>

### The American Council on Education (ACE)

ACE has reviewed every course listed in the OCCUPATIONAL Roadmap and determined what type of collegiate level credit is recommended. The ACE identifier, listed with each course, is a source to validate the information and to check for changes as they occur.

- Updates can be found at <http://www.acenet.edu/news-room/Pages/Military-Guide-Online.aspx>.

### Vocational Certificates

Vocational Certificates are available from most community colleges. Most of your military training can be counted toward their degree programs, but they will still require residency credits and approximately 40-75 credit hours. These certificates can be as valuable as the apprenticeship program in the civilian work force.

### College credits by Testing CLEP, DSST

Testing can replace the requirement to attend most of the college courses listed in the Occupational Roadmap. Base Education Centers offer CLEP and DSST exams for active duty military at no cost. They also offer a comprehensive list of "credit-by-exam" tests. Additionally, many of the tests have study guides available. These tests are available at the base education center or through the base library system. For specific testing locations visit the DANTES website.

- Navy College Program: <https://www.navycollege.navy.mil/information-for-sailors/pre-college-testing-and-college-credit.htm>
- DANTES: <http://www.dantes.doded.mil/examinations/earn-college-credit/earn-college-credit.html>

### College Entrance Exams Testing ACT, SAT

The ACT and SAT are both standardized tests that help colleges evaluate candidates. Many colleges require that students submit test results as part of the admission application process. Since Sailors are considered transfer students, these tests are not generally required for admission. However, some Sailors must take the tests to enter specific military programs.

- Navy College Program (ACT SAT): <http://www.navycollege.navy.mil/information-for-sailors/college-entrance-exams.htm>
- DANTES (ACT SAT): <http://www.dantes.doded.mil/examinations/college-admissions/act.html>

## **SAMPLE DEGREE PLAN**

<b>Degree Offered</b>	<b>Select College for Roadmap</b>
AAS - Business Administration (Management)	<a href="#">Berkeley College</a>
AAS - Justice Studies (Criminal Justice)	<a href="#">Berkeley College</a>
BBA - Business Administration (General Business)	<a href="#">Berkeley College</a>
BBA - Business Administration (Management)	<a href="#">Berkeley College</a>
BBA - Business Administration (Marketing)	<a href="#">Berkeley College</a>
BS - Business Administration	<a href="#">Berkeley College</a>
BS - Justice Studies (Criminal Justice)	<a href="#">Berkeley College</a>
AS - Associate in Science (Professional Aeronautics)	<a href="#">Embry-Riddle Aeronautical University</a>
BS - Professional Aeronautics	<a href="#">Embry-Riddle Aeronautical University</a>
BS - Technical Management	<a href="#">Embry-Riddle Aeronautical University</a>
AA - Liberal Arts	<a href="#">Excelsior College</a>
AAS - Administrative / Management Studies	<a href="#">Excelsior College</a>
AS - Liberal Arts	<a href="#">Excelsior College</a>
BA - Liberal Arts	<a href="#">Excelsior College</a>
BS - General Business	<a href="#">Excelsior College</a>
BS - Liberal Arts	<a href="#">Excelsior College</a>
AS - Industrial Management Technology	<a href="#">Florida Community College At Jacksonville</a>
AA - Associate of Arts (Criminal Justice)	<a href="#">Florida National College</a>
BA - Sociology	<a href="#">Fort Hays State University</a>
BGS - Bachelor of General Studies	<a href="#">Fort Hays State University</a>
BGS - Organizational Leadership	<a href="#">Fort Hays State University</a>
BS - Organizational Leadership	<a href="#">Fort Hays State University</a>
ASL - Associate in Supervisory Leadership	<a href="#">Hawaii Pacific University</a>
AA - Business and Economics	<a href="#">Olympic College</a>
AS - Business Studies	<a href="#">San Diego City College</a>
AA - Information Systems	<a href="#">Strayer University</a>
AA - Associate in Arts	<a href="#">Thomas Edison State College</a>
AAS - Mechanics and Maintenance	<a href="#">Thomas Edison State College</a>
AS - Business Administration	<a href="#">Thomas Edison State College</a>
BA - Liberal Studies	<a href="#">Thomas Edison State College</a>
BS - Business Administration (General Management)	<a href="#">Thomas Edison State College</a>
AA - Associate in Arts	<a href="#">Trident Technical College</a>
BA - Liberal Studies (Administrative Leadership)	<a href="#">University of Oklahoma</a>
AA - Associate in Arts (Business/Business Information Systems)	<a href="#">University of the Incarnate Word</a>
AA - Associate in Arts (Business/Business)	<a href="#">University of the Incarnate Word</a>
AA - Associate in Arts (Liberal Arts)	<a href="#">University of the Incarnate Word</a>
BA - Human Resources	<a href="#">University of the Incarnate Word</a>
BA - Organizational Development	<a href="#">University of the Incarnate Word</a>
BAAS - Bachelor of Applied Arts and Sciences	<a href="#">University of the Incarnate Word</a>
BS - Public Administration	<a href="#">Upper Iowa University</a>

## REFERENCES

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### Navy Enlisted Learning and Development Programs:

- Learning and Development Roadmap for Enlisted Sailors, OPNAVINST 1500.77(series)
- Navy Enlisted Retention and Career Development Program, OPNAVINST 1040.11(series)
- Career Counselor Handbook, NAVPERS 15878L
- Command Sponsor and Indoctrination Programs OPNAVINST 1740.3(series) (Sponsor assigned within 10 days of orders received / Indoctrination completed as soon as possible and practicable but NLT 90 days)
- Command Sponsorship of Dependents at Overseas Duty Stations MILPERSMAN 1300-150 to 1300-210
- Navy Enlisted Warfare Qualification Programs OPNAVINST 1414.9 (series)
- Master Training Specialists (MTS) Program NETCINST 1500.2(series)
- Command Master Chief Program OPNAVINST 1306.2 (series)

### Reenlistments and Extensions:

- Agreement of Enlisted Naval Reservist, and Fleet Reservists Inductees to Remain on Active Duty MILPERSMAN 1160-060
- Extension of Enlistments MILPERSMAN 1160-040
- Overseas Tour Extension Incentives Program (OTEIP) MILPERSMAN 1306-300
- Consecutive Overseas Tours (COT) Leave Travel Entitlement Policy MILPERSMAN 1050-410
- Career WayPoints - Reenlistment MILPERSMAN 1160-140
- Reenlistment Ceremony MILPERSMAN 1160-020
- Leave of Military Personnel MILPERSMAN 1050-040
- Required Counseling Upon Enlistment and Reenlistment MILPERSMAN 1160-031
- Selective Reenlistment Bonus (Use Latest SRB NAVADMIN)
- Selective Training and Reenlistment (STAR) Program MILPERSMAN 1160-100
- Assignment to School as a Reenlistment Incentive MILPERSMAN 1306-1006
- Reserve Enlisted Incentives RESPERSMAN 1100-020 and current ALNAVRESFOR Message
- Reenlistments and Extensions for Sailors in a Drilling Status RESPERSMAN 1160-010
- Satisfactory Participation in the Navy Reserve RESPERSMAN 1001-010

### Fleet Reserve and Retirements:

- Casualties and Survivor Benefits (SBP) MILPERSMAN 1770-010 to 1770-280 OPNAVINST 1750.5(Series)
- Disability Retirement MILPERSMAN 1850-010 to 1850-040
- Fleet Reserve and Retirement MILPERSMAN 1800-010 to 1800-070
- Privately Owned Vehicle (POV) Shipment Entitlement Policy and Household Goods (HHG) Shipment and Storage Entitlement Policy MILPERSMAN 4050-010 to 4050-020
- Permissive Temporary Duty (PTDY) Authorization for Job/House Hunting MILPERSMAN 1320-220
- Transition Assistance Program (TAP) OPNAVINST 1900.2(series) (Initiate a DD-2648E-1 NLT 90 Days Prior to Separation and attend workshop 12 months prior to separation/Fleet Reserve/Retirement date)

### Enlisted Administrative Separations:

- Separation by Reason of Alcohol Rehabilitation Failure MILPERSMAN 1910-152
- Separation by Reason of Misconduct -Drug Abuse MILPERSMAN 1910-146
- Separation by Reason of Convenience of the Government -Early release to further education MILPERSMAN 1910-108
- Administrative Separation (ADSEP) Policy and General Information MILPERSMAN 1910-010 to 1910-812
- Fraudulent Enlistment MILPERSMAN 1910-134
- High Year Tenure (HYT) MILPERSMAN 1160-120
- Misconduct (various reasons) MILPERSMAN 1910-138/140/142
- Department of the Navy (DON) Policy on Parenthood and Pregnancy SECNAVINST 1000.10(series) & MILPERSMAN 1910-124
- Separation by Reason of Convenience of the Government -Personality Disorder MILPERSMAN 1910-122
- Separation by Reason of Physical Fitness Assessment (PA) Failure MILPERSMAN 1910-170
- Separation by Reason of Misconduct - Commission of a Serious Offense MILPERSMAN 1910-142
- Separation by Reason of Unsatisfactory Performance MILPERSMAN 1910-156

## **Advancement & Service Schools:**

- Advancement Manual for Enlisted Personnel of the U.S. Navy and U.S. Navy Reserve BUPERSINST 1430.16(series)
- Accelerated Advancement of Recruit Training Class "A" School Graduates, and Ceremonial Guard MILPERSMAN 1430-010
- Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series)
- Service Schools MILPERSMAN 1306-600/602/604/608
- Class "A" School & Rating Entry Requirements MILPERSMAN 1306-618
- Retesting with Armed Forces Classification Test (AFCT) version of the Armed Services Vocational Aptitude Battery (ASVAB) MILPERSMAN 1236-010
- Professional Apprenticeship Tracks Program (PACT) NAVADMIN 318/07
- Prior Service Reenlistment Eligibility – Reserve (PRISE-R) MILPERSMAN 1133-061

## **Education Advancement & Service Schools:**

- Joint Chiefs Professional Military Education (PME) Manual 1805.01
- Voluntary Education (VOLED) for Navy Sailors OPNAVINST 1560.9(series)
- Navy Voluntary Education Program NETCINST 1560.3(series)
- Navy Credentialing Programs OPNAVINST 1540.56
- Administration of the United Services Military Apprenticeship Programs (USMAP) OPNAVINST 1560.10(series)

## **Diversity, Equity and Inclusion, and Anti-Extremism:**

- Diversity, Equity and Inclusion: <https://diversity.defense.gov>
- DOD Diversity and Inclusion Management Program DODI 1020.05(series)

## **Other Quick References:**

- Awards Manual (SECNAVINST 1650.1(Series))
- Change in Rating MILPERSMAN 1440-010 to 1440-040
- Department of the Navy Correspondence Manual (SECNAV M-5216.5)
- Navy Alcohol and Drug Abuse Prevention and Control OPNAVINST 5350.4(series)
- Exchange of Duty (SWAPS) MILPERSMAN 1306-700
- First-Term Personnel Assignment Policy MILPERSMAN 1306-126
- Individual Augmentation (IA) Policy and Procedures OPNAVINST 1001.24(series)
- Military Couple and Single Parent Assignment Policy MILPERSMAN 1300-1000
- Military Pay MILPERSMAN 7220-010 to 7220-410
- Navy Performance Evaluation System BUPERSINST 1610.10 (Series)
- Overseas Extensions MILPERSMAN 1300-310
- Physical Readiness Program OPNAVINST 6110.1(series) / MILPERSMAN 6100-6199
- Reassignment for Humanitarian Reasons (HUMS) MILPERSMAN 1300-500
- Standardized Policy and Procedures for the Active Duty for Operational Support (ADOS) Programs OPNAVINST 1001.20 (series)
- Operational Risk Management OPNAVINST 3500.39C
- Personnel Qualification Standards (PQS) Catalog NAVEDTRA 43100-6M
- Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards NAVPERS 18068F Volume 1 & 2